



**Be Pioneering,
Be Altruistic,
Be Ethical**

2023 - 2024

HEALTH CARE

Private Cash plans for all staff and their dependants, including a 24/7 Private GP service

MENTAL HEALTH

24/7 counselling line for staff
Mental health sessions
1:1 and group supervision
Coaching and coaching training

EVENTS

Pupil and staff events across the trust. Athletics, poetry competition, staff race night, year 6 team building and many more

CLEAPSS

Planning, Risk assessments and H&S advice for practical lessons purchased for all staff

BEHAVIOUR

Pro-social behaviours prioritised and rewarded across the trust, helping to develop caring adults of the future

PUPIL VOICE

CEO for the day and the Pupil Senate gives pupils a bigger voice in trust wide decision making

CPD

1:1 CPD coaching for all staff, funded NPQs & qualifications, mock deep dives and advice sessions, aspiring leaders programme, CPD section on staff portal, trust wide insets

STAFF PORTAL

A rich resource with SEND, SEMH advice as well as all key information staff need in one easy place.

POLICIES

All trust polices now up to date and accessible through the trust website

SUPPORT@

A dedicated support system for HQ to offer training, advice and help directly to any staff member who asks

SATS

Some of the best outcomes for pupils achieved in the past 10 years

SCHOOL IMPROVEMENT

Strong OFSTEDs & reviews, clear school improvement offer in place with support / challenge as required