



**Schools for  
Every Child**

## SCHOOLS FOR EVERY CHILD

### MODERN SLAVERY POLICY

*Schools For Every Child is an education Trust that is committed to running dynamic, ever-improving schools. We work to make sure that every child feels they belong in their school where they feel safe and inspired by learning. For us, learning is an adventure. It is a privilege and a responsibility for all who work with us to ensure that the journey through school is exciting, challenging, caring and enriching, and that every child experiences joy, wonder, calm and success.*

Approval level	Board
Trust/Template/School level	Trust
Reviewed by Trustees	
Review cycle	Annual
Date of next review	

*“The purpose of governance is to provide confident, strategic leadership and to create robust accountability, oversight and assurance for educational and financial performance”. (DfE)*

# Schools For Every Child - Modern Slavery and Human Trafficking Statement

Schools For Every Child works in 3 schools across South Essex. As part of the education sector, the organisation recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

## Supply chains and risks

This statement covers the activities of Schools For Every Child:

- A family of 3 Academies
- We currently serve over 800 young people.
- We are determined to raise the educational bar for all our students.
- We employ over 167 staff and all of our schools and all are currently based in the UK.

We have, in place, systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers.

We have identified that some of our procurement takes place within sectors where modern slavery offences could occur, such as within our cleaning and catering supply chains and within the construction industry. We will be taking the following steps to promote awareness of this:

- Include compliance with the Modern Slavery Act and Living Wage Accreditation as a condition or criterion in specification and tender documents wherever possible.
- Ensure our supplier on-boarding process includes due diligence around adherence to the Modern Slavery Act 2015
- Consult with our recognised Trade Unions where possible.

## Human trafficking

All schools display a human trafficking awareness poster for staff.

We are determined that there shall be no modern slavery or human trafficking in Schools For Every Child.