Dear Parents and Carers,

In the last three months, our Trust has achieved remarkable progress across various aspects of the charity, reflecting a collaborative and unified approach. Community building initiatives, such as shared assemblies and cross-trust events, reflect our commitment to fostering a sense of unity. Together, our schools exemplify the strengths and capabilities of our trust, showcasing our collective commitment to excellence in education, even in challenging circumstances. We are truly shaping this trust, together.

Today we are reaching out to share some significant updates and initiatives that underscore our commitment to the well-being, growth, and empowerment of every member of our Trust. After seeking lots of views and absorbing myself in the culture of each school over the past few months we have decided to move forward with a new name, shared vision and set of shared values. Removing previous school specific ones from the schools.

As of February 26th, we will no longer be called SEAMAT! We are hoping to have a big reveal of the name on the Monday as a surprise for the children. Each school will continue to have its own current name.

Along with our new name, across all schools we will be following our **New Shared Vision** which is:

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Nurturing **Brilliance**, Guiding **Exploration**, Cultivating **Respect**-
Schools that put their learner's individuality, curiosity, and dignity at the forefront,
preparing them for the world that awaits.

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This shared vision is an aspiration for the future. It holds the different parts of the organisation together. The shared vision is something each part works towards, in its own way. The vision then leans itself into our **New Shared Values** which are actions and things we do day to day; we live our values to get to our vision:

The children will be encouraged to show these values in their everyday learning.

- **Altruistic** - Doing good things whenever, however and to whoever you can
- **Pioneering** - Striving to discover new things and exceed expectations
- **Ethical** - Making conscious decisions to be kind and fair

Each school will still have their own **Individual Mottos** which show how a specific part of an institution meets the shared vision and how that small part of the organisation is unique yet connected to the whole:

- Central Team and Trustees: Making decisions that put the learner first
- Wyburns: Every child has brilliance inside them. Our job is to dig it out and give it to the world!
- North Crescent: Guiding explorers of the future
- Rayleigh: Respecting ourselves, others and our future

On Monday 26th February we would like to invite the children to celebrate this new launch with us by wearing brightly coloured clothes to represent our new logo and their own individuality. Please remember that clothing must still be appropriate for school, in terms of length, captions and footwear must be flat and cover the whole foot.

The children will be learning all about our new visions and values throughout the day and will be introduced into our new Pro Social Rewards System. In line with our values and commitment to fostering a culture of compassion and service, we are introducing a cross-trust Pro-Social Rewards System. This initiative aims to nurture pro-social behaviours amongst our pupils, rewarding them for acts of Altruism, being pioneering, and acting ethically (the new shared values).

Each positive action will be acknowledged with a token, which the pupil can then use to choose 1 of 2 charitable activities (visit a nursing home, write a card to another school, invite family in for afternoon tea, adopt a panda, do a litter pick etc) - when the activity receives enough tokens (just like in Tescos/Waitrose) then it is completed. Thus fostering a sense of community and shared responsibility- highlight that good deeds make us feel good.

We hope you are as excited as we are to embark on this new journey together.

Yours,

Dr. Faris, Miss Milner, Mrs Sansom & Mrs Walker